

State of California
Department of Industrial Relations
Division of Labor Standards Enforcement

PAYDAY NOTICE

REGULAR PAYDAYS FOR EMPLOYEES OF COGENT INVESTMENTS INC. AND ITS VARIOUS DBA(S)
(FIRM NAME)

SHALL BE AS FOLLOWS: **Bi-Weekly, identical to the published schedule of the University of North Carolina at Asheville, available on-line at <https://payroll.unca.edu/bi-weekly-payroll-calendar>**

THIS IS IN ACCORDANCE WITH SECTIONS 204, 204A, 204B, 205, AND 205.5
OF THE CALIFORNIA LABOR CODE

BY



TITLE Leslie Paton, President